ETHICS COMMITTEES

proposing models for constituting enterprise ethics committees to maintain internal oversight of the development and deployment of AI solutions

Model	Strengths	Limitations	Recommended Context
None	No cost	Nobody has organisation-wide picture of responsible AI practices	Organisations aiming tactical AI adoption
Advisory	Does not disturb power structures or processes	Can become a 'talking shop' - finding problems rather than solutions as the onus to act remains with company executives	Organisations with low AI maturity
Governance	Assured enforcement, least risk	Can become a barrier to adoption, absence of safe harbour could deter executives from assuming role in Ethics Committees	Organisations with lowrisk AI propositions
Multi-instance, one for each solution	Functional excellence and focus	Complexity, high cost	Large organizations with federated operating models and accountability structures
Mediation	Problem solving, continuously builds expertise	New organisational construct - organisational change management (OCM) and development of new skills may ben needed	Strategic AI adoption

ADDITIONAL RECOMMENDATIONS FOR MODELLING ETHICS COMMITTEES

Demonstrate multidisciplinary expertise in technology and ethics, diversity and inclusion, and enterprise risk management

Be extended organisational protections for members to raise objections and concerns openly

Have at least one external member who is not subject to organisational pressures or goals

Be obliged to maintain operational transparency, while allowing members to keep certain findings sufficiently confidential to protect them